



**NIAGARA COUNTY  
CIVIL SERVICE  
111 Main Street – Suite G2  
Lockport, New York 14094-2740**

*William M Paterson  
Personnel Officer*

*(716) 438-4074*

On May 16, 2007, The Niagara County Personnel Officer adopted the following tolerance policy:

WHEREAS, Niagara County Civil Service desires to establish an experience tolerance policy to allow applicants who are lacking a very small amount of the required experience to qualify, and

WHEREAS, New York State Civil Service recommends a maximum tolerance of one (1) month where there is a requirement of one (1) or more years of experience, therefore, be it

RESOLVED, that a tolerance policy of one (1) month will be allowed in meeting the established open competitive training and experience requirements when the requirement is for at least one (1) year, and be it further

RESOLVED, that a tolerance policy of one (1) month will be allowed in meeting the promotional qualifications when the requirement is for at least one (1) year, and be it further

RESOLVED, that the tolerance period is calculated from the date of the examination and no candidate will be approved if he/she lacks the qualifications beyond the one (1) month tolerance period.

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William M. Paterson  
Niagara County Personnel Officer